

Attachment B: Eligible Topics

Training content must be related to one or more of the topics outlined below for at least 75% of the total training time to qualify.

- Communication skills for working with children and families
- Relational competence and permanency planning
- Cultural competence
- Family dynamics
- Child social /emotional/ intellectual/ physical development and well-being
- Development of the case plan
- Case reviews
- Strategies for minimizing the traumatic experience of placement(s) for children
- Resources and referral to services
- Case management and supervision of child
- Referral to services available in community
- "Reasonable Efforts"/ Family Finding
- How to use screening tools for case planning (ie. CANS)
- Attachment and promoting healthy relationships
- General descriptions of effective treatments and strategies for addressing traumatic reactions and restoring developmentally appropriate functioning.
- Child Development
- General substance abuse (related child welfare and not related to providing treatment or services)
- General domestic violence (related child welfare and not related to providing treatment or services)
- General mental health issues (related child welfare and not related to providing treatment or services)
- Determining placement
- Child welfare automated system (ie Avatar, etc)
- Grief and loss, separation, impact of trauma
- Family visitation
- Impact of secondary trauma on caregivers and providers
- Strengthening and reunifying the family (if not related to providing "treatment")
- Ethics (including confidentiality and child/ family rights)
- Independent living
- Evidenced-based practice (importance of EBP, theory; but not how to do practice)
- Modifying program culture to support practices
- "Risk" and "Protective" factors: strategies to develop "protective" strategies
- Building resilience
- Recruitment and licensing of foster homes and institutions
- Overview/understanding of issues involved in child abuse and neglect (not how to do child abuse investigations)
- Family centered practice and social work methods (including investigation, screening, and assessment)
- Preparation for and participation in judicial determinations
- Teaming/ Collaboration

These Topics are NOT Eligible

- Policies and procedures
- Job performance enhancement skills (including writing, computer skills, and time management)
- First aid, CPR, or facility security training
- General supervisory skills or generic skills to do job (budgeting, professionalism, prevention of sexual harassment)
- Team building and stress management
- Safe driving
- Worker retention and safety